Jeremy Smith believes that being an induction coach means solving problems as a team. During a coaching session, Jeremy and the new teachers he supports discuss what they learned in Sanford Inspire’s *Understanding Consequences* On-Demand Module. “Instead of yelling, I try to build relationships. I have to be proactive and monitor my own thoughts, actions, and reactions.” New teacher Cindi replies, “You have to take responsibility and build trust with your students.” On cue, Haley concludes, “Logical consequences just make more sense to students.”

Jeremy uses “Super helpful” On-Demand Module Coaching Guides to create these activities that aid his teachers in reflecting. Now, instead of his coaching sessions being “monopolized with questions,” Jeremy gets to “spend time providing individualized support.” As the session ends, his teachers walk out of the room smiling and feeling supported. “Teaching is hard and it will be hard for a while. We have to focus on the daily inspiration – working with kids.”